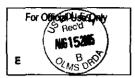
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - 1/2.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

620 <u>L</u>	1 / 1 / 2004 Through: 12 / 31 / 2004	
3. Name and address of person filing.	Name, file number, and address of labor organization.	
Name Vincent M Tripi	Name Sheet Metal Workers' I.A. Local No. 104	
	Labor Organization File Number 016-871	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 858 Hinckley Road	Street 2610 Crow Canyon Road	
City Burlingame	City San Ramon	
State California ZIP Code + 4 94010-1503	State California ZIP Code + 4 94583-1547	
5. Position in labor organization.  Business Representative		
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.		
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
	7.b. Amount.	
Street		
City		
State ZIP Code + 4		
Signature Uncert Prize  15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information		
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed Vincent Pupi	00/00/0000	
- Charles	On 08/09/2005 650-697-0664	

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. 8. Name and address of Business (including trade name, if any). 9. Business deals with: Name a. Labor Organization Trade Name, if any: b. Trust P.O. Box, Bldg., Room No., if any c. Employer Street City ZIP Code + 4 State 11.a. Nature of such dealing. 10, if 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 11.b. Approximate dollar value of such dealing. City 12.a. Nature of interest held or income received. State ZIP Code + 4 12.b. Amount.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment. February 13, 2004 Golf outing
Name Fox Asset Management	August 6, 2004 Beverages at a retirement celebration
Trade Name, if any:	September 21, 2004 Golf outing
P.O. Box, Bldg., Room No., if any	
Street 44 Sysamore Ave.	
City Little Silver	
State New Jersey ZIP Code + 4 07739-1220	
13.b. Is the Business an Employer X or Consultant ?	14.b. Amount of payment.

Name of Person Filing Vincent Tripi	File Number U-	
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
Name and address of Business (including trade name, if any).	9. Business deals with:	
Name SMW Local 104 & Bay Area Industry Trng Trust	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any Street 1700 Marina Blvd.	b. Trust  c. Employer	
City San Leandro		
City San Leandro		
State California ZIP Code + 4 94577-4203		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name All Signatory Contractors with Local 104	Trust receives contributions from all signatory employers that train apprentices.	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
OLION .	11.b. Approximate dollar value of such dealing. Un Known	
City	12.a. Nature of interest held or income received.	
State ZIP Code + 4	March 19-20,2004 Hotel and banquet for apprentice regional contest.	

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.			
13.a. Name and address of Employer or (including trade name, if any).	Labor Relations Consultant	14.a. Nature of payment.	
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State	ZIP Code + 4		
13.b. Is the Business an Employer	or Consultant ?	14.b, Amount of payment.	

June 12, 2004

12.b. Amount.

Apprentice graduation banquet.

\$546